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University-Enterprise Cooperation Practices for Training the Personnel for IT Industry of the Future

Abstract: Cooperation between an employer of future graduates and a university is a standard and even mandatory process. However, with regard to IT industry this process gets the unexpected features, due to the fact that the required competencies change quicker than the curricula can possibly change. At the same time, such standard key performance indicator of a university as the “percentage of students employed in their specialty” does not reflect the real state of the graduates’ competencies as assessed from the point of view of the “hungry” labour market. This report presents the extensive practices of cooperation between the universities and leading IT companies of the Rostov region united in the “IT Education Development Foundation”.